

## **SELECTION AND APPOINTMENT OF SUMMER SCHOOL PERSONNEL - ADMINISTRATIVE REGULATIONS**

The intent of the Pleasanton Unified School District Summer School is to provide an exemplary program of remedial and enrichment courses for elementary and secondary pupils. Such a program is best served by the selection of the most qualified applicants for teaching positions. The District shall seek to employ teachers whose professional careers evidence a high degree of competence and effectiveness.

Preferences for summer school positions will be given candidates who:

1. hold a current credential in the subject (grade level) being taught.
2. have previously and most recently taught the subject (grade level).
3. hold a degree with academic emphasis (major) in the area of instruction to be provided.
4. have unique experience and/or training appropriate in the area of instruction to be provided.
5. have written/developed a specialized course for inclusion in the summer program.

All other factors being equal, certificated employees currently employed in the District may be given priority in filling anticipated openings in the summer program.

Staff members involved in the selection process shall recommend only those candidates who meet all qualifications established by Education Code and the Board of Trustees for a particular position. Nominations for employment shall in all cases be based upon appropriate screening procedures: interviews, credential verification, and previous/current employer recommendation.

ADOPTED: 10-73

AMENDED: 4-83; 6-88, 5-8-90

DISTRICT SUPERINTENDENT

PLEASANTON UNIFIED SCHOOL DISTRICT

PLEASANTON, CALIFORNIA